



Board Appointment Brief

About Us

Welcome

Thank you for your interest in joining the Board of the Ambulance and Rescue Service – Islands of Guernsey. This appointment offers an opportunity to contribute to the strategic direction, governance, and long-term sustainability of a critical emergency and community health service provider. The organisation plays a vital role in delivering pre-hospital care and supporting the wider health system across the islands.

We are seeking an individual who will bring independent judgement, senior-level experience, and a strong commitment to public service and organisational values.

About the Organisation

The Ambulance and Rescue Service provides essential emergency response, patient transport, and community-based healthcare services across Guernsey. Working closely with health and care partners, the organisation is a key component of the island's integrated care system.

Our Services

- Emergency ambulance response.
- Patient transport services.
- Event medical cover.
- Community and resilience services.
- Training and volunteer engagement.

Key Facts

- Geographic coverage: Bailiwick of Guernsey.
- Regulatory environment: Healthcare and charity governance frameworks.
- Workforce: Combination of employed staff and volunteers.

Strategic Priorities

- Strengthening emergency response capability.
- Developing integrated care pathways.
- Workforce sustainability and development.
- Digital and operational transformation.

The Board

The Board is responsible for:

- Setting strategic direction.
- Ensuring effective governance and oversight.
- Maintaining financial sustainability.
- Overseeing risk management frameworks.
- Supporting organisational performance.
- Upholding values and public accountability.

The Board comprises a range of professional backgrounds, including clinical leadership, finance and audit, governance and legal expertise, and operational leadership.

The Opportunity

Why We Are Recruiting

As our organisation continues to evolve in response to increasing demand and wider healthcare system integration, we are seeking to strengthen the Board through the appointment of a Medical Director who can bring additional expertise and independent perspective.

What We Are Looking For

The successful candidate will contribute through:

- Strategic insight and independent judgement
- Constructive challenge and governance oversight
- Stakeholder engagement across the health system
- Committee participation and leadership
- Supporting organisational transformation

Duties and Responsibilities

Board members are expected to:

- Attend and contribute to Board and committee meetings.
- Review papers and provide strategic input.
- Support effective governance and assurance arrangements.
- Monitor organisational and financial performance.
- Act as ambassadors for the organisation.
- Uphold fiduciary and statutory responsibilities.
- Maintain confidentiality where required.
- For further details of the role requirements, please see the attached Role Description.

Time Commitment

The anticipated commitment is:

- Board meetings: 4 per year.
- Clinical and Quality Committee meetings: 4 per year.
- Stakeholder engagement as required.

Estimated commitment: 2PA.

Term of Appointment

- Initial term: 3 years
- Target start date: Mid-September 2026

Equality, Diversity, and Inclusion

The organisation is committed to building a diverse and inclusive Board that reflects the communities it serves. Applications are welcomed from individuals of all backgrounds.

Appointment Process

Key Dates

- Closing date: Monday 3rd August 2026.
- Interview dates: To be confirmed.
- **Please send applications including an up-to-date current CV to hr@ambulance.gg**

Assessment Process

The process will include:

- Application review.
- Stakeholder engagement discussions.
- Panel interview.